

## **Our Commitment: Equal Opportunities Policy**

SSF is committed to the idea of equal opportunities for all. Our policy is to make sure that no persons involved or associated with the SSF receives less favourable treatment on the grounds of:

- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependants
- Sexual orientation
- Age

The SSF is opposed to all forms of unlawful and unfair discrimination. We believe in human rights for all those connected with this organisation. No action shall be taken against them by any person connected with the SSF, which would devalue their contribution to society and to this organisation, or lead to a loss of their own self respect, or respect for them from others.

### Complaints:

All complaints will receive prompt attention and will be properly investigated. The SSF will seek to resolve them as quickly as possible. All complaints will be referred to the Management Team for investigation and response.

All complaints should be directed to us via the Sidmouth Science Festival website 'contact us' facility or by email to [info@sidmouthsciencefestival.org](mailto:info@sidmouthsciencefestival.org)